BOARD MINUTES
JANUARY 24, 2024

The Keokuk County Board of Supervisors met in special session, Wednesday, January 24, 2024, in the Board Room of the Courthouse. Present were: Michael C. Hadley, Daryl Wood and Christy Bates, County Auditor. Fred Snakenberg was absent.

10:00 a.m.- Meeting was called to order. Motion was made by Deke Wood to approve the agenda. Mike Hadley seconded the motion. All ayes and motion carried. Also present were: Andy McGuire – County Engineer, Mike Galloway - Ahlers & Cooney Attorney, Devin Mehaffey (PPME), Keokuk County Union representatives - David Brooks, Mike Silvers, and JD Olinger.

10:01 a.m.- Discussion regarding union negotiations was held pursuant to Iowa Code Section 20.17 (3) – exchange of initial proposals was held.

Devin Mehaffey began the negotiations by presenting items in the initial proposal as follows: add Juneteenth to the list of recognized holidays and consideration of a 10-hour workday in the summer season (40-hour week) and revert back to 8-hour days (40-hour week) during the winter season. Union members felt longer summer hours would be beneficial for work productivity.

Mike Galloway commented on what is considered as a recognized holiday and noted, if 10-hour days would be approved, adjustment of overtime and July 4th holiday hours is necessary so not to exceed 2080 regular annual hours. Andy McGuire inquired if the 4-day x 10-hour work week was unanimously agreed upon amongst the Secondary Roads employees. Dave Brooks said it was not. Dave Silvers stated it was brought to him to propose and the majority of those he contacted, of which were union members and a few nonunion employees, would like to "give it a shot" and if it does not work out, simply go back to the 8-hour day no matter where the timeframe of the contract is. Mike Hadley stated he wondered how the 4-day work week would work out with possible pavement blow-ups on Fridays. Deke Wood shared concerns with overtime on Fridays. Christy Bates voiced concerns regarding payroll and the back and forth of hours.

Mike Galloway stated if there was nothing else to discuss, the PPME members are excused to the Assessors conference room. The open session ended at 10:15 a.m. The discussions would now go into closed session pursuant to Iowa Code Section 20.17(3) – exempt session for negotiations with PPME.

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Michael C. Hadley, Chairman
Board of Supervisors

_____	___absent_____	_____
Daryl Wood	Fred Snakenberg	Christy Bates