

**KEOKUK COUNTY BOARD PROCEEDINGS**  
**JUNE 12, 2025**

The Keokuk County Board of Supervisors met in special session, Thursday, June 12, 2025, in the Board Room of the Courthouse. Present were Michael C. Hadley, Daryl Wood, Kevin Weber, Christy Bates - County Auditor, Andrew De Haan - ISAC IT Director, Colin Gerst - Des Moines County IT Director, Christine Edmundson Long - Treasurer and Casey Hinnah - Sheriff.

Wood moved, Weber seconded to approve the agenda. All ayes and motion carried.

Interview with applicant #2 regarding the Keokuk County Information Technology position was held. Applicant requested a closed session as per Iowa Code 21.5 1.i. Wood moved, Weber seconded to go into closed session at 11:02 a.m. All ayes and motion carried. Applicant exited at 11:44 a.m. Weber moved, Wood seconded to go into open session at 11:52 a.m. All ayes and motion carried.

Recessed for lunch at 12:00 p.m.

Wood moved, Weber seconded approval of Indemnification and Hold Harmless Agreement and Statement of Work Agreement with ISAC-IT and ICIT members as submitted. All ayes and motion carried. These documents must be signed prior to the IT assessment on June 18 and 19, 2025.

Continuation of interviews - present were Hadley, Wood, Weber, Bates, De Haan, Gerst, Edmundson Long, Hinnah and Pie Reighard, Conservation Director.

Interview with applicant #1 regarding the Keokuk County Information Technology position. Applicant requested a closed session as per Iowa Code 21.5 1.i. Wood moved, Weber seconded to go into closed session at 1:01 p.m. All ayes and motion carried. Applicant exited at 2:08 p.m. Wood moved, Weber seconded to go into open session at 2:17 p.m. All ayes and motion carried.

Iowa Code 21.5 1.i To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Discussion regarding hire of information technology position was held. De Haan and Gerst shared their assessment of both applicants' general IT knowledge, strengths, weaknesses and personalities. Both men stated their opinion is #1 of today's applicants, out of the four total interviewed, was absolutely the best fit for Keokuk County due to his years of county knowledge, experience and understanding of the workings of the various county departmental needs. Discussion arose regarding in-house IT versus third-party provider, as well as noting the importance of maintaining and providing working services for the public.

On vote and motion Hadley adjourned the meeting at 3:02 p.m.

The above and foregoing information is a summary of the minutes taken at the above indicated meeting. The full and complete set of minutes is available at the Keokuk County Auditor's Office and [www.keokukcounty.iowa.gov](http://www.keokukcounty.iowa.gov).

Approved \_\_\_\_\_

Disapproved \_\_\_\_\_

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Michael C. Hadley

Daryl Wood

Kevin Weber