

BOARD MINUTES
JUNE 12, 2025

The Keokuk County Board of Supervisors met in special session, Thursday, June 12, 2025, in the Board Room of the Courthouse. Present were Michael C. Hadley, Daryl Wood, Kevin Weber, Christy Bates - County Auditor, Andrew De Haan - ISAC IT Director, Colin Gerst - Des Moines County IT Director, Christine Edmundson Long - Treasurer and Casey Hinnah - Sheriff.

11:00 a.m. - Meeting was called to order. Motion was made by Deke Wood to approve the agenda. Kevin Weber seconded the motion. All ayes and motion carried.

11:01 a.m. – Interview with applicant #2 regarding the Keokuk County Information Technology position was held. Applicant requested a closed session as per Iowa Code 21.5 1.i. Wood moved, Weber seconded to go into closed session at 11:02 a.m. All ayes and motion carried. Applicant exited at 11:44 a.m. Weber moved, Wood seconded to go into open session at 11:52 a.m. All ayes and motion carried.

Recessed for lunch at 12:00 p.m.

12:55 p.m. – Review and approval of Indemnification and Hold Harmless Agreement and Statement of Work Agreement with ISAC-IT and ICIT members was held. These documents must be signed prior to the IT assessment on June 18 and 19, 2025. Motion was made by Deke Wood to approve the agreements as submitted and to authorize the Chairman to sign on behalf of Keokuk County. Kevin Weber seconded the motion. All ayes and motion carried.

Continuation of interviews - present were Michael C. Hadley, Daryl Wood, Kevin Weber, Christy Bates-County Auditor; Andrew De Haan, ISAC IT Director; Colin Gerst, Des Moines County IT Director; Christine Edmundson Long, Treasurer; Pie Reighard, Conservation Director and Casey Hinnah, Sheriff.

1:00 p.m. - Interview with applicant #1 regarding the Keokuk County Information Technology position. Applicant requested a closed session as per Iowa Code 21.5 1.i. Wood moved, Weber seconded to go into closed session at 1:01 p.m. All ayes and motion carried. Applicant exited at 2:08 p.m. Wood moved, Weber seconded to go into open session at 2:17 p.m. All ayes and motion carried.

Iowa Code 21.5 1.i To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.

2:18 p.m. – Discussion regarding hire of information technology position was held. Andrew and Colin shared their assessment of both applicants’ general IT knowledge, strengths, weaknesses and personalities. The opinion stated by both men was their opinion is #1 of today’s applicants, out of the four total interviewed, was absolutely the best fit for Keokuk County due to his years of county knowledge, experience and understanding of the workings of the various county departmental needs. Discussion arose regarding in-house IT versus third-party provider, as well as noting the importance of maintaining and providing working services to the public.

There being no further business, motion to adjourn was made by Mike Hadley. All ayes and the meeting adjourned at 3:03 p.m.

The Keokuk County Board of Supervisors adjourned to meet Monday, June 23, 2025.

Michael C. Hadley, Chairman
Board of Supervisors

Daryl Wood

Kevin Weber

Christy Bates