

**BOARD MINUTES  
JANUARY 5, 2026**

The Keokuk County Board of Supervisors met in regular session, Monday, January 5, 2026, in the Board Room of the Courthouse. Present were Michael C. Hadley, Daryl Wood, Kevin Weber and Christy Bates, County Auditor.

8:30 a.m.- Meeting was called to order. Motion was made by Kevin Weber to approve the agenda as submitted. Deke Wood seconded the motion. All ayes and motion carried. Also present was Casey Jarnes, News-Review.

8:35 a.m. - Review and approval of previous board meeting minutes was held. Motion was made by Deke Wood to approve the minutes of December 29, 2025, as submitted. Kevin Weber seconded the motion. All ayes and motion carried.

8:45 a.m. – Met with Casey Clarahan, Assistant to the Engineer, regarding the Keokuk County Highway Department. Crews are currently cutting brush and working on projects inside the building.

1.Consideration and possible approval of resolution naming county employees to issue and sign special permits for vehicles of excessive size and weight for the county was held. Named are Andrew McGuire, Casey Clarahan and Ruth Manchester. Motion was made by Kevin Weber to approve the special permit resolution as submitted. Deke Wood seconded the motion. All ayes and motion carried.

2.Consideration and possible approval of resolution naming county employees to temporary closing of roadways was held. Named are Andrew McGuire and Casey Clarahan. Motion was made by Deke Wood to approve the temporary roadway closing resolution as submitted. Kevin Weber seconded the motion. All ayes and motion carried.

9:00 a.m. – Review and approval of January 5, 2026 claims listing was held. Motion was made by Kevin Weber to approve the claims listing as submitted. Deke Wood seconded the motion. All ayes and motion carried.

**CLAIM DATE: January 5, 2026**

AGRILAND FS	5,297.88	LENOVO (UNITES STATES)	1,455.56
AHLERS & COONEY	800.00	LINN CO AUDITOR	503.66
ALL AM PEST CONTROL	45.00	LISCO/LTDS	133.00
ALLIANT ENERGY	8,605.83	LUJAN, KATIE	4,594.40
ALTORFER MACHINERY	8,002.07	MAHASKA CO ENVIRON	3,975.00
AMAZON CAPITAL SERV	1,872.79	MAHASKA COMM GROUP	94.99
ARNOLD MOTOR SUPPLY	2,055.59	MAIL SERVICES	467.72
ASCENDANCE TRUCK MIDWEST	420.17	MANCHESTER, RUTH I	30.00
ATWOOD ELECTRIC	553.41	MARTINS FLAG CO	3,237.98
BAILEY OFFICE	1,102.77	MESSERSCHMITT, LAVADA	115.96
BOND, RICHARD	36.53	MID-AMERICA PUB CO	294.84
BROADWAY SERVICE CTR	21.00	MID-AMERICAN RESEARCH	587.63
CALHOUN-BURNS & ASSOC	3,083.00	MMIT	245.60
CENTRAL IA DIST	361.00	MOSE LEVY CO	1,055.76
CENTRAL IA DETENTION	457.25	MUSCO CORP	361.05
CLUBB, BONNIE	226.20	NBS/WAHLTEK-PYMT PROC CTR	1,760.03
CLUBB, BONNIE (MEI)	300.00	NETSMART TECH	1,959.10
COMPLETE CARE OF IA	200.00	SADLER POWER TRAIN	630.41
CONT RESEARCH CORP	562.25	SANITY SOLUTIONS	47.81
COPELAND AUTO/TOWING	62.15	SCHMIDT, BARB	129.00
CUNNINGHAM	2,218.77	SCHROEDER FR/ALIGN	602.00

DAKOTA SUPPLY GROUP	6,394.00	SELLERS, MICHAEL	495.50
DENNY, TROY	250.53	SHETTLER MEDIA	100.00
DESIGN HOUSE PLUS	851.00	SIGOURNEY LUMBER	150.19
ELLIOTT OIL CO	8.06	SIGOURNEY TREECARE	400.00
FARMERS COOP	598.73	SIGOURNEY, CITY OF	907.22
FARMERS COOP ASSOC	490.00	SINCLAIR TRACTOR	38.42
FORCE AMERICA	219.93	SMITH, TOMMY	36.30
GALLS LLC	100.00	T I P REC	178.00
GREENLEYS CORP	45.00	TEAMALERT	566.40
H & M FARM & HOME	1,465.58	TRIKE INC	600.00
HICKENBOTTOM INC	520.83	TRUCK CENTER	5,211.92
I M W C A	3,260.00	TUSING, STEPHANIE	195.52
IDALS	30.00	ULINE	1,138.16
INTERSTATE ALL BATTERY	79.02	VAN DIEST SUPPLY CO	5,595.00
IA BRIDGE & CULVERT	66,634.73	VISA (SEC RD)	1,814.68
IA COUNTY REC ASSOC	250.00	VISA (IT)	13.54
IA STATE MED EXAM	4,181.00	WASHINGTON CO SHERIFF	37.00
ISAC GROUP UNEMPLOY FUND	699.56	WEBB, JESSICA	600.00
J.J. NICHING CO	15.60	WELLINGTON TOOL SALES	485.50
JASPER CO SHERIFF	49.00	WHITEHURST, JERRY	37.67
JEFFERSON CO SHERIFF	32.00	WINDSTREAM	415.55
KEOKUK CO HEALTH CTR	231.00	WOOD, DARYL K	270.00
KEOKUK CO HWY DEPT	96.32		
KRIS ENGINEERING	13,078.84	<b>TOTAL</b>	<b>\$177,432.46</b>

9:05 a.m. – Consideration and possible approval of resolution regarding Keokuk County Employee Handbook parental leave amendment was held. Section IV: Maternity leave has been amended to include provisions to address parental leave for an employee who is a non-birthing parent or legal guardian, ensuring consistent application of benefits across departments. Motion was made by Kevin Weber to approve the handbook amendment addressing parental leave effective January 5, 2026. Deke Wood seconded the motion. All ayes and motion carried.

9:10 a.m. - Various Board and Committee reports were not held due to no scheduled meetings last week attributable to the New Year holiday.

9:15 a.m.- Discussion of old/new business and public comment was not held due to no additional topics to discuss.

9:20 a.m. – Keokuk County Board of Supervisors, performing as the County Compensation Board, will conduct an annual review and compare compensation for the offices of County Attorney, Auditor, Recorder, Sheriff, Supervisors and Treasurer pursuant to Iowa Code 331.907 and SF22442 to be held with elected officials and department heads regarding FY2027 compensation and possible approval thereof was held. Present were: Darin Hite – IT, Casey Clarahan - Secondary Roads, Pie Reighard & Aaron Kephart – Conservation, Drew Sanders – Assessor/GIS, Dawn Goldman – Recorder and Casey Hinnah – Sheriff. Bates distributed the Iowa Code sections and ISAC salary survey comparison last week for review and preparation for this meeting. Casey Jarmes inquired of the Supervisors reasoning for not reinstating the Compensation Board. Mike Hadley replied removal of the middleman leaves discussion directly between employees and the Board. Deke Wood informed a Comp Board member questioned their role since they do not know the financial means of the county. Drew Sanders asked what was being used for the salary comparison. Board response was the ISAC salary survey comparison, using county population and elected official rankings. Mike opened the meeting for discussion. No comments were made by those present. Mike shared his initial intention was the consumer price index (CPI) of 2.8% plus 1%, although the legislators

have placed restraints on counties that no longer make that possible. Mike stated he is in favor of a 3% increase, of which is basically the CPI, feeling we can make that work. Kevin Weber made the comment, based on what is now allowed, we are unable to go above 3%. Deke Wood noted a 3% salary increase will take the bulk of the new growth. Motion was made by Mike Hadley to approve a 3% salary increase across the board for FY2027. Deke Wood seconded the motion. All ayes and motion carried. Department heads were directed to place a 3% increase on their FY27 budget worksheets.

There being no further business, motion to adjourn was made by Mike Hadley. All ayes and the meeting adjourned at 9:35 a.m.

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Michael C. Hadley, Chairman  
Board of Supervisors

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Daryl Wood

Kevin Weber

Christy Bates